

**SPECIAL MEETING OF THE
EAGLE PEAK MONTESSORI SCHOOL (EPMS) BOARD OF DIRECTORS
July 28, 2024
9:30am-3:30pm
AGENDA**

Location: 800 Hutchinson Rd Walnut Creek, CA 94598

CALL TO ORDER – 9:30AM (Directors Brennen, Buckner, Carson, Desautels, Dietrich, Hammons, Hernandez, Liskin, Mannion, Womble)

1. MISSION STATEMENT- *The mission of the charter component of EPMS is to provide students with the opportunity to acquire an education based on an “authentic” and accredited curriculum founded on the educational philosophy of Dr. Maria Montessori. We intend to promote an educational atmosphere that encourages socioeconomic and cultural diversity by providing all students with the opportunity to obtain a quality public education. Our aim is to equip each of our students with the skills, knowledge, and values to participate meaningfully in the pluralistic world of the 21st century.*

2. LAND ACKNOWLEDGEMENT-*Eagle Peak Montessori School acknowledges that we currently occupy land which is Ohlone land. The Ohlone people are still here and are still active. The Ohlone people are made of several tribes. The land we are on specifically is that of The Confederated Villages of Lisjan. As they say, the land did not belong to them, they created reciprocal relationships with the plants and animals they shared this space with.*

These words are shared for the Boston Public Schools Land Acknowledgement:

“We acknowledge the sacred land where we work, live, learn, teach, and build community, has been a place where people have lived for over tens of thousands of years. We recognize that invaders have repeatedly violated the sovereignty, territory, and water of the original inhabitants of the land for over 400 years. We extend our respect to the citizens of these Nations who live here today, and their ancestors and all indigenous people. We also affirm that this acknowledgment is insufficient. It does not undo the harm that has been done and continues to be perpetuated against indigenous people, their land and water. We also acknowledge they are still here.”

3. PUBLIC COMMENT

The public may address the EPMS board regarding any item within the board’s jurisdiction whether or not that item appears on the agenda.

- Speakers may have 3 minutes each for a maximum total of one hour public comment.
- If more than 20 people wish to address the board, per person comment time for all speakers will be reduced to 2 min with a maximum total of one hour public comment.
- Speakers may not concede their time to another.

4. APPROVAL OF AGENDA

5. CONSENT AGENDA

Items listed under the consent agenda are considered routine and will be approved/adopted by a single motion. It is expected that board members have reviewed these agenda items prior to meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the board and acted upon separately.

6. ITEMS FOR CONSIDERATION

- a. The Board will consider the matter of Executive Director Updates for 2024-2025.
- b. The Board will consider the matter of engaging with Charter Safe for services and insurance.
- c. The Board will consider the matter of Board Governance training.
- d. The Board will consider the matter of strategic planning with CFEP.
- e. The Board will consider the matter of orientation nights.
- f. The board will consider the matter of the Independent Study attendance policy.
- g. The Board will consider the matter of the Staff Handbook.
- h. The Board will consider the matter of the Community Handbook.
- i. The Board will consider the matter of the Wellness Protocol.
- j. The Board will consider the matter of classified employee travel and conferences policy.
- k. The Board will consider the matter of paid holidays for non- exempt employees.

7. ADJOURNMENT

NOTICES:

1. The next regular meeting of the Board of Directors will be Tuesday, August 20, 2024 at 6:30 pm.
2. Eagle Peak Montessori School (EPMS) is nonsectarian in its programs, admission policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. Michelle Hammons, Executive Director, has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in EPMS’s open and public meetings. Please notify Michelle Hammons (925-946-0994) 72 hours or more prior to the disability accommodations being needed in order to participate in the meeting.

Certification of Posting

I, Michelle Hammons, Member of the EPMS Board of Directors, hereby certify that this agenda was posted by July 26, at 4:30pm.